



Board Recruitment Information

Overview

Making Change's mission is to spark broad community interest and foster conversations around inclusion and diversity. We have a specific focus on raising awareness and educating and exposing people to the Black community, Black culture and issues around anti-Black racism.

Candidates that believe they can help drive this work forward and meet the requirements of the Board are invited to submit their application along with their CV or resume for consideration.

Purpose Of Corporation

1. Educate the general public about racial prejudice and discrimination through seminars and workshops
2. Organize and implement conferences, workshops and other symposia about institutional and individual forms of racism, discrimination, and stereotyping
3. Host discussion groups open to the public that raise awareness of racism and model alternatives to stereotyping and prejudice
4. Establish and maintain peer support groups among members of the Black community as well as members of the public to address issues of discrimination and the elimination of racism
5. Participate in and support a network made up of organizations supporting anti-Black racism and promoting positive race relations aims in order to share research, informational materials, or expertise and act as a resource to groups interested in developing these capacities
6. Organize and host activities meant to expose members of the general public to Black culture

Expectations

The growth of the organization will continue through the assistance and direction of additional Board members. The Board's purpose is to work to ensure the mission and values of this newly established Non-Profit are achieved.

You will be required to:

- Attend regular meetings (Bi-weekly for 2020)
- Lead a minimum of one committee
- Attend and participate in Making Change events, and presentation/workshops with Community partners
- Facilitate community interactions where required
- Other tasks as our organizations grows and expands and deems necessary

Assist in the development of short term objectives, which include:

- Collaborating to finalize mission, vision, values
- Outline and set forth the 3-5 year strategic plan
- Develop BHM 2021/2022 initiatives that speak to the mission and strategic plan of the organization

Preference will be provided to those that have prior Board experience, and those with expertise in legal, education, accounting or financial services.

August 2020



Training

Board members will be trained as provided by Making Change. There will be an onboarding session and additional training when required.

This is a volunteer position. Successful incumbents will be required to serve for a period of 2 years. An option for a third year may be requested depending on the objectives and activities currently set out and how that corresponds to the timeline/tenure of the position.

We welcome all candidates who believe they can contribute to our vision and mandate to apply. We embrace and celebrate diversity and inclusion from all peoples, and look forward to speaking with you.